



Torrington Public Schools

Packet for Budget Committee Meeting

January 19, 2022



Torrington Public Schools

SUSAN M. LUBOMSKI
SUPERINTENDENT

SUSAN FERGUSON
ASSISTANT SUPERINTENDENT

Budget Committee Meeting
Wednesday, January 19, 2022, 7:00 P.M.
Torrington School Media Center
(Please use the side entrance to the Media Center)

The meeting may be watched live via this link <https://vimeo.com/event/26843> The link is also published in the Board of Education section of the website. If you are participating in public comment, please mute the live stream while you are speaking

People may also dial in to join the meeting at (425) 436-6343 (Access Code: 225583)

Agenda

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes
5. Public Participation: *Members of the public and staff may bring to the committee's attention information, ideas, or matters of concern related to all the duties and responsibilities of this committee. This committee will not allow comments regarding specific staff members or personal grievances. The time for individual remarks will be apportioned according to the number of speakers and will be limited to five minutes per speaker unless extended by the chair.*
6. Possible Executive Session Regarding Early Retirement Incentive Proposal for TPS Bargaining Units
7. Discussion/Next Steps:
 - a. Monthly Financials
 - b. Budget Timeline – 2022-2023
 - c. Alliance 10% – 2022-2023
 - d. New Grant Funded Positions
8. Topics for Future Meetings
9. Comments for the Good of the Order
10. Adjournment



Torrington Public Schools

SUSAN M. LUBOMSKI
SUPERINTENDENT

SUSAN FERGUSON
ASSISTANT SUPERINTENDENT

Budget Committee Meeting Wednesday, December 8, 2021, 7:00 P.M. 355 Migeon Ave.

Draft Minutes

1. Call to Order: 7:10 P.M.
2. Roll Call: Ms. Cappabianca, Ms. DePretis, Mr. Corey, Mr. Eucalitto, Ms. Fappiano, Mr. Lafreniere (Teacher Representative)
Also Present: Mr. Kissko, Ms. Todor (Remote), Ms. Richardson, Ms. Lubomski, Ms. Ferguson, Ms. Herold, Ms. Boisvert, Mr. Barlow, Ms. Schulte
3. Approval of Agenda: Ms. Fappiano made a motion to approve the agenda, second by Mr. Kissko. All in favor.
4. Approval of Minutes: Ms. DePretis made a motion to approve the minutes, second by Mr. Kissko. Ms. Fappiano abstained. All in favor.
5. Public Participation: None
6. Discussion/Next Steps:
 - a. Monthly Financials – Ms. Boisvert reported that the district is still in a very good place. She was very pleased with the fuel bids she received. Ms. Boisvert is working on providing more appealing food for the students.
 - b. Capital Plan Review – Mr. Barlow stated that he removed the VW water heater from the Capital Plan, since it was already replaced. There will be a special notation for the TMS roof funding, because there is money in the Capital Reserve that will cover the net costs of the project as per the recent referendum approval. Mr. Barlow summarized the security grant funding for the committee. Ms. Fappiano requested a summary of the current year's Capital Plan. Regarding the future plans, Ms. Cappabianca suggested getting the windowpanes at Vogel-Wetmore be completed as soon as possible. Mr. Barlow said this item will be moved to an earlier date. Ms. Fappiano suggested a change in the language to "Replace the Window Coverings" and the committee agreed. The Capital Plan has to

be submitted to the City by December 31st. The committee decided to add \$500,000 for Vogel-Wetmore for security. Ms. Fappiano asked for more descriptive bullet points. Ms. Herold spoke about the Technology Capital Plan. Over the next 5 years, interactive boards will replacing every single smart board. They will need power supplies and several servers to fully back up our cloud storage to align with the new building.

- c. Alliance 10% - Minority Recruitment Legislation – The legislature passed an Act concerning minority teacher recruitment. There will be an expectation that 10% of the Alliance funding increase to the district or \$89,549 amount will be mandated for minority teacher recruitment programs. Ms. Lubomski mentioned 3 programs: Teacher Residency Program, Educators Rising, and Today’s Students, Tomorrow’s Teachers. The committee wanted more information on the legislation and program options. The committee wants to put a pause on EdRising as part of any Educational Pathway, teacher training or preparation. Ms. Cappabianca wants more information from our district Alliance representative on this topic. Ms. Richardson wants more information on Teachers Residency Program.
- d. New Grant Funding & Positions – Moved to January.
- e. Budget Timeline – 2022-2023 – Given to the committee.
- f. Propane bus fuel bid results – Hocaon Gas of Torrington LLC was the lowest bidder. This is going to the full board

7. Topics for Future Meetings:

- a. Alliance 10%
- b. Budget
- c. New Grant Funding
- d. New Positions
- e. Monthly Financials

8. Comments for the Good of the Order:

Removed due to time

9. Adjournment: Ms. DePretis made a motion to adjourn the meeting, second by Ms. Fappiano. All in favor. Meeting adjourned at 8:44 P.M.

Torrington Public Schools Budget Analysis Report FY end 6/30/2022

Report for the Month ended 12/31/2021

Title	G/L Object Series	Budget	MTD Expense	YTD Expended	Encumbrance/ Anticipated Expenditure	Estimated Budget Balance
Salaries	5100	\$ 37,056,790	\$ 3,090,865	\$ 17,893,431	\$ 19,020,330	\$ 143,029
Employee Benefits	5200	\$ 17,770,154	\$ 1,883,170	\$ 10,426,279	\$ 7,307,586	\$ 36,289
Purchased Professional Services	5300	\$ 1,733,675	\$ 190,014	\$ 470,250	\$ 1,141,295	\$ 122,130
Purchased Property Services	5400	\$ 1,145,416	\$ 67,815	\$ 605,053	\$ 533,292	\$ 7,071
Other Purchased Services	5500	\$ 17,143,850	\$ 2,223,839	\$ 7,524,882	\$ 9,494,808	\$ 124,161
Supplies	5600	\$ 1,951,700	\$ 194,886	\$ 828,057	\$ 1,121,829	\$ 1,814
Property	5700	\$ 51,860	\$ 1,317	\$ 15,294	\$ 45,763	\$ (9,197)
Dues Fees and Miscellaneous	5800	\$ 79,453	\$ 7,629	\$ 65,790	\$ 25,140	\$ (11,477)
Donations (COVID-19 Expenses)	5900	\$ -	\$ (2,894)	\$ -	\$ -	\$ -
Total All Objects		\$ 76,932,898	\$ 7,656,642	\$ 37,829,035	\$ 38,690,043	\$ 413,820
100 - Salaries	Salaries trending under budget substitutes over due to COVID-19 - will keep an eye on changes throughout the year					
200 - Employee Benefits	Are anticipated to be fully expended					
300 - Purch Professional Svcs	Will continue to draw down over the course of the year.					
400 - Purchased Property Svcs	Are anticipated to be used all year as needed					
500 - Other Purchased Services	Are anticipated to be used all year as needed. Trending slightly lower					
600 - Supplies	Supplies will be procured as needed for the school year anticipate over expenditure due to price increases					
700 - Property	Purchases are anticipated to be made as the need arises					
800 - Dues Fees And Misc	Dues and Fees will draw-down monthly and Covid-19 Expenses shifted to Misc Expense line					
900 - Donations	Auditors requested that these expenditures for COVID-19 supplies be moved from Donations to Misc Expense line.					

December 2021 Budget Report

Fiscal Year end 6/30/2022

Account	Budget	MTD	YTD	Encumbrance Anticipated Exp	Estimated Budget Balance
5111 Certified	29,238,132.61	2,213,586.12	14,080,392.72	14,617,297.09	540,442.80
5112 Non-Certified	7,545,808.58	811,095.22	3,556,784.90	4,182,658.84	(193,635.16)
5120 Substitutes	28,055.00	8,638.95	20,276.84	73,440.75	(65,662.59)
5121 Tutors	40,960.00	7,392.00	27,032.00	29,460.00	(15,532.00)
5123 Long Term Subs	110,233.81	38,410.25	133,212.42	98,523.00	(121,501.61)
Over Time Wages	93,600.00	11,742.61	75,731.95	18,950.00	(1,081.95)
Total Salaries	37,056,790.00	3,090,865.15	17,893,430.83	19,020,329.68	143,029.49
5210 Health/Life Insurance	14,525,290.00	1,640,527.56	8,768,376.06	5,757,596.24	(682.30)
5211 Life/LTD insurance	100,000.00	8,511.26	50,349.15	51,067.56	(1,416.71)
5220 FICA/Medicare	1,203,878.00	113,157.23	573,346.50	622,364.77	8,166.73
5230 Early Retirement	300,000.00	-	156,250.27	143,749.73	-
5231 Retirement Contributions	638,956.00	29,713.17	379,061.48	275,000.00	(15,105.48)
5250 Tuition Reimbursement	25,000.00	4,072.86	6,172.86	25,000.00	(6,172.86)
5260 Unemployment Compensation	75,000.00	-	-	28,000.00	47,000.00
5270 Workers Compensation	503,590.00	122,110.91	366,333.07	122,111.93	15,145.00
5280 Retiree Insurance	293,440.00	(34,922.64)	108,548.11	202,096.22	(17,204.33)
5290 Severance	96,000.00	-	9,591.20	79,850.00	6,558.80
5295 Clothing Allowance	9,000.00	-	8,250.00	750.00	-
Total EE Benefits	17,770,154.00	1,883,170.35	10,426,278.70	7,307,586.45	36,288.85
5320 Professional Educational Services	115,000.00	120,492.00	120,492.00	-	(5,492.00)
5330 Professional Development	21,128.00	-	3,937.63	17,059.00	131.37
5340 Other Professional Services	741,285.00	8,096.89	72,756.23	650,930.77	17,598.00
5341 Sub Services Certified	416,688.00	49,085.79	140,925.12	289,606.16	(13,843.28)
5342 Sub Services Non-Certified	212,000.00	2,924.65	17,486.02	76,040.90	118,473.08
5350 Technical Services	181,267.00	7,807.20	99,610.45	77,573.72	4,082.83
5352 League Officials	46,307.00	1,607.47	15,042.34	30,084.68	1,179.98
Purchase Prof Svcs	1,733,675.00	190,014.00	470,249.79	1,141,295.23	122,129.98
5411 Utilities Water/Sewer	77,552.00	-	28,051.15	49,500.85	-
5420 Disposal Services	93,044.00	7,855.20	41,361.00	47,131.20	4,551.80
5430 Maint & Repairs Bldg & grounds	796,229.00	49,392.73	435,275.06	360,953.94	-
5440 Equipment Rentals	172,591.00	10,567.10	100,365.98	69,030.59	3,194.43
5441 Maint Agreement (sports complex)	6,000.00	-	-	6,675.00	(675.00)
Purchased Property Services	1,145,416.00	67,815.03	605,053.19	533,291.58	7,071.23
5510 Student Transportation	5,182,001.00	1,686,854.28	3,833,662.11	1,282,917.89	65,421.00
5520 Liability /Athletic Insurance	257,700.00	38,685.67	124,383.23	123,981.63	9,335.14
5530 Licenses/Warranties/Postage/Communications	579,939.00	33,697.88	476,987.09	99,392.76	3,559.15
5540 Advertising and Marketing	16,500.00	-	4,540.20	7,500.00	4,459.80
5550 Printing & Binding	2,415.00	-	288.16	1,844.09	282.75
5560 Vo-Ag Tuition	1,017,484.00	347,395.50	347,395.50	660,478.50	9,610.00
5561 Tuition Public	4,013,630.00	108,488.86	1,170,901.66	2,842,728.34	-
5563 Tuition Private	5,985,000.00	8,600.00	1,544,011.21	4,409,496.00	31,492.79
5564 Tuition Other	50,000.00	-	-	50,000.00	-
5580 Travel	39,181.00	117.21	22,712.68	16,468.32	-
Other Purchased Services	17,143,850.00	2,223,839.40	7,524,881.84	9,494,807.53	124,160.63
5610 Supplies	416,645.00	16,534.38	150,740.31	253,858.64	12,046.05
5620 Bus Fuel	210,000.00	6,943.90	45,199.47	185,800.53	(21,000.00)
5621 Natural Gas	350,006.00	73,499.97	139,757.75	210,248.25	-
5622 Electricity	818,000.00	96,729.02	359,798.35	425,931.45	32,270.20
5623 Bottled Gas	250.00	-	-	250.00	-
5624 Oil	61,540.00	-	97,452.79	(11,403.08)	(24,509.71)
5640 Textbooks/Books and Subscriptions	80,009.00	698.53	32,921.97	44,732.68	2,354.35
5650 Instructional Technical Supplies	15,250.00	480.30	2,185.91	12,410.89	653.20
Total Supplies	1,951,700.00	194,886.10	828,056.55	1,121,829.35	1,814.10
5743 Non-Instructional Equipment	39,839.00	699.43	13,465.15	37,949.13	(11,575.28)
5746 Instructional Equipment	12,021.00	618.00	1,829.10	7,813.65	2,378.25
Total Equip	51,860.00	1,317.43	15,294.25	45,762.78	(9,197.03)
5810 Dues/Fees	78,517.00	600.00	58,125.00	20,390.00	2.00
5890 Miscellaneous Expenses	936.00	7,029.21	7,665.21	4,750.00	(11,479.21)
Total dues Fees Misc	79,453.00	7,629.21	65,790.21	25,140.00	(11,477.21)
5950 Donations	-	(2,894.21)	-	-	-
Total Donations (COVID-19 Exp)	-	(2,894.21)	-	-	-
Total All Objects	76,932,898.00	7,656,642.46	37,829,035.36	38,690,042.60	413,820.04
5901 Capital-Migeon + K-8	-	-	-	-	-
5905 Capital-THS	-	-	-	-	-
5915 Capital Technology	-	-	-	-	-
Total Capital Budget	-	-	-	-	-
Grand Total	76,932,898.00	7,656,642.46	37,829,035.36	38,690,042.60	413,820.04



Expense Budget Performance Report

Fiscal Year to Date 12/31/21

Include Rollup Account and Rollup to Account

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 5100 - General Fund BOE										
	EXPENSE									
5111										
5111.01	Administrators Salaries	2,592,290.44	.00	2,592,290.44	209,966.94	.00	1,374,858.95	1,217,431.49	53	2,618,947.95
5111.15	Teachers	23,082,472.27	.00	23,082,472.27	1,721,772.64	.00	10,978,460.29	12,104,011.98	48	22,218,183.55
5111.31	Social Worker	836,744.10	.00	836,744.10	51,727.22	.00	325,837.57	510,906.53	39	692,076.84
5111.40	Media Specialist	432,066.50	.00	432,066.50	34,949.82	.00	222,149.47	209,917.03	51	411,957.06
5111.46	Psychologist	453,986.52	.00	453,986.52	35,114.36	.00	226,881.50	227,105.02	50	436,964.48
5111.50	Stipends	52,994.00	.00	52,994.00	24,727.50	.00	34,809.50	18,184.50	66	54,643.50
5111.51	Stipends-Athletics Middle School	48,440.00	.00	48,440.00	673.16	.00	20,295.82	28,144.18	42	50,134.00
5111.52	Stipends-Athletics High School	210,825.00	.00	210,825.00	4,639.82	.00	80,887.15	129,937.85	38	176,503.00
5111.57	Stipend Arts Drama Music	24,832.00	.00	24,832.00	6,850.00	.00	6,850.00	17,982.00	28	12,877.00
5111.59	Stipend - Curriculum	.00	.00	.00	.00	.00	7,200.00	(7,200.00)	+++	14,916.00
5111.60	Speech Pathologist	954,027.54	.00	954,027.54	70,276.06	.00	443,066.56	510,960.98	46	966,328.04
5111.65	Guidance Counselor	471,236.62	.00	471,236.62	46,871.84	.00	320,222.97	151,013.65	68	497,287.64
5111.75	Coordinating Teacher	78,217.62	.00	78,217.62	6,016.76	.00	38,872.94	39,344.68	50	76,199.44
5111 - Totals		\$29,238,132.61	\$0.00	\$29,238,132.61	\$2,213,586.12	\$0.00	\$14,080,392.72	\$15,157,739.89	48%	\$28,227,018.50
5112										
5112.01	Paraprofessionals	3,358,197.14	.00	3,358,197.14	396,144.85	.00	1,318,842.43	2,039,354.71	39	3,164,074.74
5112.02	Paraprofessional - Bristol Tech	24,316.70	.00	24,316.70	2,849.40	.00	9,660.72	14,655.98	40	23,768.25
5112.03	COTA	24,786.00	.00	24,786.00	7,132.48	.00	45,712.60	(20,926.60)	184	13,500.00
5112.05	Non certified support staff	228,593.49	.00	228,593.49	16,821.80	.00	109,341.70	119,251.79	48	191,269.08
5112.10	Technician	313,183.28	.00	313,183.28	27,153.49	.00	162,659.18	150,524.10	52	530,875.16
5112.25	Occupational Therapy	256,043.09	.00	256,043.09	33,280.20	.00	172,850.06	83,193.03	68	286,869.84
5112.30	Clerical	1,252,656.56	.00	1,252,656.56	131,989.51	.00	648,928.50	603,728.06	52	1,261,933.30
5112.32	Board Clerk	17,000.00	.00	17,000.00	1,622.25	.00	8,760.15	8,239.85	52	19,543.80
5112.34	Drivers - Athletics	19,106.00	.00	19,106.00	2,280.00	.00	7,360.00	11,746.00	39	9,440.00
5112.36	Misc Game Personnel	31,465.00	.00	31,465.00	6,261.86	.00	16,436.86	15,028.14	52	19,300.00
5112.70	Nurses	563,156.72	.00	563,156.72	45,444.69	.00	280,424.24	282,732.48	50	602,602.71
5112.80	Custodians	1,332,365.60	.00	1,332,365.60	139,304.69	.00	674,500.21	657,865.39	51	1,282,960.62
5112.90	Longevity	124,939.00	.00	124,939.00	810.00	.00	101,308.25	23,630.75	81	113,954.50
5112 - Totals		\$7,545,808.58	\$0.00	\$7,545,808.58	\$811,095.22	\$0.00	\$3,556,784.90	\$3,989,023.68	47%	\$7,520,092.00
5120										
5120	Substitute Salaries	4,056.00	.00	4,056.00	1,963.00	.00	5,525.29	(1,469.29)	136	3,223.50
5120.02	Substitutes-Clerical	4,000.00	.00	4,000.00	4,313.45	.00	6,462.80	(2,462.80)	162	1,143.19
5120.03	Substitutes-Nurse	19,999.00	.00	19,999.00	2,362.50	.00	8,288.75	11,710.25	41	1,350.00
5120 - Totals		\$28,055.00	\$0.00	\$28,055.00	\$8,638.95	\$0.00	\$20,276.84	\$7,778.16	72%	\$5,716.69
5121										
5121	Tutors	12,960.00	.00	12,960.00	6,192.00	.00	24,696.00	(11,736.00)	191	64,872.00
5121.06	Tutors - HOMEBOUND SERVICES	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	.00
5121.15	Tutors - Special Ed	20,000.00	.00	20,000.00	1,200.00	.00	2,336.00	17,664.00	12	5,888.00



Expense Budget Performance Report

Fiscal Year to Date 12/31/21

Include Rollup Account and Rollup to Account

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 5100 - General Fund BOE	EXPENSE									
5121										
5121.87	Tutors - Summer School Special Ed	3,000.00	.00	3,000.00	.00	.00	.00	3,000.00	0	5,765.47
5121 - Totals		\$40,960.00	\$0.00	\$40,960.00	\$7,392.00	\$0.00	\$27,032.00	\$13,928.00	66%	\$76,525.47
5123	Long Term Certified Subs	110,233.81	.00	110,233.81	38,410.25	.00	133,212.42	(22,978.61)	121	305,002.94
5130										
5130.30	OT Wages-Clerical	15,000.00	.00	15,000.00	1,729.26	.00	25,293.31	(10,293.31)	169	21,454.16
5130.80	OT Wages-Custodian	77,200.00	.00	77,200.00	10,013.35	.00	50,438.64	26,761.36	65	56,390.83
5130.82	OT Wage Labor Board Cust	1,400.00	.00	1,400.00	.00	.00	.00	1,400.00	0	.00
5130 - Totals		\$93,600.00	\$0.00	\$93,600.00	\$11,742.61	\$0.00	\$75,731.95	\$17,868.05	81%	\$77,844.99
5210										
5210	Health & Life Insurance	14,025,290.00	.00	14,025,290.00	1,392,309.48	5,766,196.24	8,268,967.98	(9,874.22)	100	14,359,084.56
5210.01	HSA Deductible	500,000.00	.00	500,000.00	248,218.08	39,300.00	499,408.08	(38,708.08)	108	470,050.00
5210 - Totals		\$14,525,290.00	\$0.00	\$14,525,290.00	\$1,640,527.56	\$5,805,496.24	\$8,768,376.06	(\$48,582.30)	100%	\$14,829,134.56
5211	Life/LTD Insurance	100,000.00	.00	100,000.00	8,511.26	61,488.74	50,349.15	(11,837.89)	112	97,253.91
5220	Social Security/Medicare	1,203,878.00	.00	1,203,878.00	113,157.23	.00	573,346.50	630,531.50	48	1,082,799.81
5230	Early Retirement	300,000.00	.00	300,000.00	.00	.00	156,250.27	143,749.73	52	332,253.00
5231										
5231	Retirement Contributions	500,000.00	.00	500,000.00	18,695.79	.00	312,584.15	187,415.85	63	403,171.50
5231.01	Administrator Annuity union	40,317.00	.00	40,317.00	3,307.00	.00	20,139.32	20,177.68	50	.00
5231.02	Non union Annuity	98,639.00	.00	98,639.00	7,710.38	.00	46,338.01	52,300.99	47	.00
5231 - Totals		\$638,956.00	\$0.00	\$638,956.00	\$29,713.17	\$0.00	\$379,061.48	\$259,894.52	59%	\$403,171.50
5250	Tuition Reimbursement	25,000.00	.00	25,000.00	4,072.86	.00	6,172.86	18,827.14	25	30,675.00
5260	Unemployment Compensation	75,000.00	.00	75,000.00	.00	28,000.00	.00	47,000.00	37	33,058.00
5270	Workers Compensation	503,590.00	.00	503,590.00	122,110.91	122,111.93	366,333.07	15,145.00	97	474,227.98
5280	Retiree Insurance	293,440.00	.00	293,440.00	(34,922.64)	217,951.06	108,548.11	(33,059.17)	111	259,351.98
5290	Severance	96,000.00	.00	96,000.00	.00	.00	9,591.20	86,408.80	10	188,836.82
5295	Clothing Allowance	9,000.00	.00	9,000.00	.00	.00	8,250.00	750.00	92	8,250.00
5320	Prof Educ Services	115,000.00	.00	115,000.00	120,492.00	.00	120,492.00	(5,492.00)	105	106,006.00
5330	Professional Development	21,128.00	.00	21,128.00	.00	.00	3,937.63	17,190.37	19	33,500.53
5340										
5340	Other Professional Svcs	516,285.00	.00	516,285.00	5,970.89	156,932.85	42,239.37	317,112.78	39	929,743.46
5340.01	Legal/Consulting Fees	200,000.00	.00	200,000.00	.00	27,344.00	22,219.00	150,437.00	25	193,103.30
5340.02	Hospitalized-Tutor Svcs	12,500.00	.00	12,500.00	1,750.00	.00	1,750.00	10,750.00	14	5,307.68
5340.04	Misc Professional Svcs	12,000.00	.00	12,000.00	376.00	.00	6,547.86	5,452.14	55	19,676.62
5340.05	Translation Services	500.00	.00	500.00	.00	.00	.00	500.00	0	.00
5340 - Totals		\$741,285.00	\$0.00	\$741,285.00	\$8,096.89	\$184,276.85	\$72,756.23	\$484,251.92	35%	\$1,147,831.06
5341										
5341	Substitute Svcs-TE Kelly Services	400,000.00	.00	400,000.00	49,085.79	.00	136,664.15	263,335.85	34	229,021.10
5341.01	Substitute Svcs - DELTA T - other staff	16,688.00	.00	16,688.00	.00	.00	4,260.97	12,427.03	26	19,317.45



Expense Budget Performance Report

Fiscal Year to Date 12/31/21

Include Rollup Account and Rollup to Account

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 5100 - General Fund BOE	EXPENSE									
5341 - Totals		\$416,688.00	\$0.00	\$416,688.00	\$49,085.79	\$0.00	\$140,925.12	\$275,762.88	34%	\$248,338.55
5342										
5342	Substitute Svcs-Para Kelly Services	120,000.00	.00	120,000.00	1,036.40	.00	4,463.53	115,536.47	4	15,266.12
5342.01	Substitute Svcs-Para - DELTA T	92,000.00	.00	92,000.00	1,888.25	46,977.51	13,022.49	32,000.00	65	53,020.53
5342 - Totals		\$212,000.00	\$0.00	\$212,000.00	\$2,924.65	\$46,977.51	\$17,486.02	\$147,536.47	30%	\$68,286.65
5350	Technical Services	181,267.00	.00	181,267.00	7,807.20	37,747.56	99,610.45	43,908.99	76	236,747.82
5352	OthrTechSvcs-League Offi	46,307.00	.00	46,307.00	1,607.47	.00	15,042.34	31,264.66	32	17,642.03
5411										
5411	Utility-Water	53,965.00	.00	53,965.00	.00	14,193.12	12,622.25	27,149.63	50	54,375.15
5411.01	Sewer	23,587.00	.00	23,587.00	.00	.00	15,428.90	8,158.10	65	26,102.94
5411 - Totals		\$77,552.00	\$0.00	\$77,552.00	\$0.00	\$14,193.12	\$28,051.15	\$35,307.73	54%	\$80,478.09
5420	Disposal Services	93,044.00	.00	93,044.00	7,855.20	47,131.20	41,361.00	4,551.80	95	99,503.29
5430										
5430	Repair Equipment	103,557.00	.00	103,557.00	326.43	28,059.65	56,197.97	19,299.38	81	120,017.17
5430.03	General Maint	468,301.00	.00	468,301.00	32,416.30	51,764.00	209,927.09	206,609.91	56	719,392.05
5430.10	Snow Plowing Contracted Services	88,911.00	.00	88,911.00	16,650.00	66,600.00	16,650.00	5,661.00	94	88,207.00
5430.20	Landscaping	135,460.00	.00	135,460.00	.00	.00	152,500.00	(17,040.00)	113	125,460.00
5430 - Totals		\$796,229.00	\$0.00	\$796,229.00	\$49,392.73	\$146,423.65	\$435,275.06	\$214,530.29	73%	\$1,053,076.22
5440										
5440.02	Copier Services	120,000.00	.00	120,000.00	10,567.10	37,883.49	53,330.24	28,786.27	76	103,305.65
5440.03	Other Rental Services	5,580.00	.00	5,580.00	.00	1,805.00	500.00	3,275.00	41	1,060.00
5440.05	Athletic Rental	47,011.00	.00	47,011.00	.00	.00	46,535.74	475.26	99	36,177.98
5440 - Totals		\$172,591.00	\$0.00	\$172,591.00	\$10,567.10	\$39,688.49	\$100,365.98	\$32,536.53	81%	\$140,543.63
5441										
5441.10	Sports Complex - Annual Maintenance Contract	6,000.00	.00	6,000.00	.00	6,675.00	.00	(675.00)	111	8,400.00
5441 - Totals		\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$6,675.00	\$0.00	(\$675.00)	111%	\$8,400.00
5510										
5510	Student Transport-	5,134,360.00	.00	5,134,360.00	1,686,854.28	1,015,917.52	3,810,896.11	307,546.37	94	4,208,070.85
5510.01	Transport-Summer School	47,641.00	.00	47,641.00	.00	.00	22,766.00	24,875.00	48	.00
5510 - Totals		\$5,182,001.00	\$0.00	\$5,182,001.00	\$1,686,854.28	\$1,015,917.52	\$3,833,662.11	\$332,421.37	94%	\$4,208,070.85
5520										
5520	Liability Insurance	247,200.00	.00	247,200.00	38,685.67	44,835.50	114,399.23	87,965.27	64	237,108.88
5520.02	Athletic Insurance	10,500.00	.00	10,500.00	.00	.00	9,984.00	516.00	95	8,486.00
5520 - Totals		\$257,700.00	\$0.00	\$257,700.00	\$38,685.67	\$44,835.50	\$124,383.23	\$88,481.27	66%	\$245,594.88
5530										
5530	Communications	130,000.00	.00	130,000.00	10,354.16	62,298.37	68,064.41	(362.78)	100	123,994.72
5530.04	Postage	29,486.00	.00	29,486.00	11,758.72	701.69	13,606.10	15,178.21	49	39,444.45
5530.05	Licensing & Warranty Contract	420,453.00	.00	420,453.00	11,585.00	6,082.88	395,316.58	19,053.54	95	482,029.11
5530 - Totals		\$579,939.00	\$0.00	\$579,939.00	\$33,697.88	\$69,082.94	\$476,987.09	\$33,868.97	94%	\$645,468.28



Expense Budget Performance Report

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Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 5100	General Fund BOE									
	EXPENSE									
5540										
5540	Advertising-Recruitment	15,000.00	.00	15,000.00	.00	232.00	4,540.20	10,227.80	32	13,411.78
5540.01	Video and Marketing	1,500.00	.00	1,500.00	.00	.00	.00	1,500.00	0	950.00
	5540 - Totals	\$16,500.00	\$0.00	\$16,500.00	\$0.00	\$232.00	\$4,540.20	\$11,727.80	29%	\$14,361.78
5550	Printing & Binding	2,415.00	.00	2,415.00	.00	484.72	288.16	1,642.12	32	5,903.07
5560										
5560.15	Tuition - Vo-Ag SPED	150,000.00	.00	150,000.00	16,480.00	16,480.00	16,480.00	117,040.00	22	150,779.42
5560.18	Tuition - Vo-AG	867,484.00	.00	867,484.00	330,915.50	473,998.50	330,915.50	62,570.00	93	821,036.72
	5560 - Totals	\$1,017,484.00	\$0.00	\$1,017,484.00	\$347,395.50	\$490,478.50	\$347,395.50	\$179,610.00	82%	\$971,816.14
5561										
5561.01	Tuition - Public Sped DCF	50,000.00	.00	50,000.00	4,035.91	13,356.92	4,035.91	32,607.17	35	38,766.42
5561.02	Tuition - Sped Exploration	300,000.00	.00	300,000.00	38,283.75	125,583.75	38,283.75	136,132.50	55	268,197.40
5561.15	Tuition - SPED Public	2,200,000.00	.00	2,200,000.00	60,230.20	1,000,630.15	1,131,847.25	67,522.60	97	1,883,151.81
5561.19	Tuition - Magnet School	626,630.00	.00	626,630.00	5,939.00	431,982.00	5,939.00	188,709.00	70	534,312.50
5561.20	Tuition - Highlander	85,000.00	.00	85,000.00	.00	.00	.00	85,000.00	0	86,120.32
5561.25	Tuition - Magnet School SPED	750,000.00	.00	750,000.00	.00	.00	(9,204.25)	759,204.25	-1	638,504.82
5561.98	Tuition - Pre - K In District	2,000.00	.00	2,000.00	.00	.00	.00	2,000.00	0	.00
	5561 - Totals	\$4,013,630.00	\$0.00	\$4,013,630.00	\$108,488.86	\$1,571,552.82	\$1,170,901.66	\$1,271,175.52	68%	\$3,449,053.27
5563										
5563.01	Tuition-Detention Center	15,000.00	.00	15,000.00	.00	.00	.00	15,000.00	0	.00
5563.04	Tuition - Private Sped DCF	100,000.00	.00	100,000.00	.00	.00	.00	100,000.00	0	101,299.56
5563.06	Tuition - Court placed	65,000.00	.00	65,000.00	.00	.00	.00	65,000.00	0	88,856.94
5563.15	Tuition - Private -SPED	5,800,000.00	.00	5,800,000.00	8,600.00	3,491,896.00	1,544,011.21	764,092.79	87	5,823,977.29
5563.25	Tuition - Summer Placements	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	2,010.00
	5563 - Totals	\$5,985,000.00	\$0.00	\$5,985,000.00	\$8,600.00	\$3,491,896.00	\$1,544,011.21	\$949,092.79	84%	\$6,016,143.79
5564	TUITION	50,000.00	.00	50,000.00	.00	.00	.00	50,000.00	0	31,325.00
5580										
5580	Travel	13,982.00	.00	13,982.00	117.21	580.34	684.17	12,717.49	9	2,331.27
5580.01	Administrators Travel	25,199.00	.00	25,199.00	.00	.00	22,028.51	3,170.49	87	24,850.00
	5580 - Totals	\$39,181.00	\$0.00	\$39,181.00	\$117.21	\$580.34	\$22,712.68	\$15,887.98	59%	\$27,181.27
5610										
5610.01	Instructional Supplies	156,028.00	.00	156,028.00	11,643.46	39,734.82	55,420.75	60,872.43	61	180,258.82
5610.02	Audio/Visual Supl-	1,000.00	.00	1,000.00	.00	.00	.00	1,000.00	0	999.92
5610.04	Cleaning Supplies	128,783.00	.00	128,783.00	1,119.68	11,327.20	35,364.59	82,091.21	36	111,987.66
5610.05	Non Instructional Supply	127,043.00	.00	127,043.00	3,771.24	17,009.65	57,718.43	52,314.92	59	167,729.61
5610.20	Program Supplies	3,791.00	.00	3,791.00	.00	225.76	2,236.54	1,328.70	65	3,161.14
	5610 - Totals	\$416,645.00	\$0.00	\$416,645.00	\$16,534.38	\$68,297.43	\$150,740.31	\$197,607.26	53%	\$464,137.15
5620										
5620.02	Bus Fuel	210,000.00	.00	210,000.00	6,943.90	164,800.53	45,199.47	.00	100	190,400.00



Expense Budget Performance Report

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Include Rollup Account and Rollup to Account

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 5100 - General Fund BOE										
	EXPENSE									
	5620 - Totals	\$210,000.00	\$0.00	\$210,000.00	\$6,943.90	\$164,800.53	\$45,199.47	\$0.00	100%	\$190,400.00
5621	Natural Gas	350,006.00	.00	350,006.00	73,499.97	210,248.25	139,757.75	.00	100	365,043.59
5622	Electricity	818,000.00	.00	818,000.00	96,729.02	397,931.65	359,798.35	60,270.00	93	777,688.58
5623	Bottled Gas	250.00	.00	250.00	.00	.00	.00	250.00	0	.00
5624	Oil	61,540.00	.00	61,540.00	.00	.00	97,452.79	(35,912.79)	158	64,565.70
5640										
5640.1	Textbooks	40,720.00	.00	40,720.00	.00	5,568.65	17,188.69	17,962.66	56	29,356.10
5640.2	Library Books	11,621.00	.00	11,621.00	134.53	1,937.50	1,094.47	8,589.03	26	8,798.45
5640.3	Subscriptions	27,668.00	.00	27,668.00	564.00	1,090.75	14,638.81	11,938.44	57	17,662.03
	5640 - Totals	\$80,009.00	\$0.00	\$80,009.00	\$698.53	\$8,596.90	\$32,921.97	\$38,490.13	52%	\$55,816.58
5650										
5650	Instructional Tech Supply	5,000.00	.00	5,000.00	.00	.00	.00	5,000.00	0	2,769.33
5650.01	Non Instr Tech Supply	750.00	.00	750.00	.00	1,451.64	599.39	(1,301.03)	273	4,004.34
5650.03	Forbes	1,000.00	.00	1,000.00	.00	500.00	.00	500.00	50	629.42
5650.04	Vogel	1,000.00	.00	1,000.00	.00	412.24	87.76	500.00	50	310.47
5650.05	High School	3,500.00	.00	3,500.00	.00	2,412.10	587.90	500.00	86	2,872.88
5650.06	Middle School	2,000.00	.00	2,000.00	480.30	342.38	657.62	1,000.00	50	904.33
5650.08	Southwest	1,000.00	.00	1,000.00	.00	433.27	66.73	500.00	50	542.12
5650.09	Torrington	1,000.00	.00	1,000.00	.00	313.49	186.51	500.00	50	79.58
	5650 - Totals	\$15,250.00	\$0.00	\$15,250.00	\$480.30	\$5,865.12	\$2,185.91	\$7,198.97	53%	\$12,112.47
5743	Non Instructional Equip	39,839.00	.00	39,839.00	699.43	37,949.13	13,465.15	(11,575.28)	129	75,005.34
5746	Instructional Equipment	12,021.00	.00	12,021.00	618.00	2,679.99	1,829.10	7,511.91	38	33,053.18
5810	Dues and Fees	78,517.00	.00	78,517.00	600.00	735.00	58,125.00	19,657.00	75	54,489.72
5890										
5890	Miscellaneous Expenditure	936.00	.00	936.00	7,029.21	.00	7,029.21	(6,093.21)	751	.00
5890.15	Mentor Stipend	.00	.00	.00	.00	.00	636.00	(636.00)	+++	7,518.00
	5890 - Totals	\$936.00	\$0.00	\$936.00	\$7,029.21	\$0.00	\$7,665.21	(\$6,729.21)	819%	\$7,518.00
5950										
5950.1798	Donations	.00	.00	.00	(2,894.21)	.00	.00	.00	+++	1,186,976.39
	5950 - Totals	\$0.00	\$0.00	\$0.00	(\$2,894.21)	\$0.00	\$0.00	\$0.00	+++	\$1,186,976.39
	EXPENSE TOTALS	\$76,932,898.00	\$0.00	\$76,932,898.00	\$7,656,642.46	\$14,340,325.69	\$37,829,035.36	\$24,763,536.95	68%	\$76,093,292.05
	Fund 5100 - General Fund BOE Totals	\$76,932,898.00	\$0.00	\$76,932,898.00	\$7,656,642.46	\$14,340,325.69	\$37,829,035.36	\$24,763,536.95		\$76,093,292.05
Fund 5101 - Capital										
	EXPENSE									
5901	Capital-Migeon + K-8	.00	.00	.00	.00	.00	.00	.00	+++	91,958.00
5905	Capital-THS	.00	.00	.00	.00	.00	.00	.00	+++	103,790.00
5915	Capital Technology	.00	.00	.00	.00	.00	.00	.00	+++	202,430.82
	EXPENSE TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++	\$398,178.82



Expense Budget Performance Report

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Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Transactions	YTD Encumbrances	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
	Fund 5101 - Capital Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$398,178.82
	Grand Totals	\$76,932,898.00	\$0.00	\$76,932,898.00	\$7,656,642.46	\$14,340,325.69	\$37,829,035.36	\$24,763,536.95		\$76,491,470.87

Torrington Public Schools - Food Service Performance Report

2021-2022	September	October	November	December	January	February	March	April	May	June	YTD Total
Enrollment	3,971	3,953	3,954	3,954	-	-	-	-	-	-	3,971
Lunch Free	50,363	53,569	48,898	39,906							192,736
Breakfast Free	21,288	26,481	23,463	19,692							90,924
Snacks & Conv.	84	179		-							263
Total Meals Served	71,735	80,229	72,361	59,598	-	-	-	-	-	-	283,923
A La Carte Adult	\$ 1,945	\$ 1,918	\$ 3,954	\$ 1,452							9,269
A La Carte Student	\$ 6,092	\$ 6,474	\$ 3,546	\$ 3,908							20,020
Catering			\$ 560	\$ 1,850							2,410
Federal Lunch Reimb (\$4.3175)	\$ 217,442	\$ 231,284	\$ 211,117	\$ 172,294							832,138
Federal Breakfast Reimb (\$2.4625)	\$ 52,422	\$ 65,209	\$ 57,778	\$ 48,492							223,900
State Matching & HFC											-
Federal ASSP Reimb	\$ 84	\$ 179									263
Total Sales	\$ 277,985	\$ 305,065	\$ 276,954	\$ 227,995.71	-	-	-	-	-	-	1,087,999
Product costs	\$ 51,559	\$ 95,616	96,058	86,270							329,504
Labor Costs BOE	\$ 103,604	\$ 92,439	100,686	133,195							429,923
Repairs & Maint Costs	\$ 2,648	\$ 3,117	2,390	1,230							9,386
Paper/Misc Costs	\$ 11,948	\$ 14,893	10,693	6,906							44,441
Ed Advance Contract Fees	\$ 32,099	\$ 32,215	32,099	32,099							128,513
Total Costs	\$ 201,858	\$ 238,281	241,927	259,700	-	-	-	-	-	-	941,766
Profit (Loss)	\$ 76,126	\$ 66,784	\$ 35,028	\$ (31,705)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	146,233
Operating Days	20	20	18	16							74
Number of Staff	50	49	49	49							
Number of Subs	5	7	6	16	19	18	23	15	21	11	
Management Overview Costs per meal											
Breakfast Participation %	26.80%	33.49%	32.97%	31.13%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	30.94%
Lunch Participation %	63.41%	67.76%	68.70%	63.08%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	65.59%
Product Cost Per meal	\$ 0.72	\$ 1.19	\$ 1.33	\$ 1.45	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Labor Cost per meal	\$ 1.44	\$ 1.15	\$ 1.39	\$ 2.23	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Paper/Misc Costs per meal	\$ 0.17	\$ 0.19	\$ 0.15	\$ 0.12	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Management Cost per meal	\$ 0.45	0.40	0.44	0.54	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Total Cost per meal	\$ 2.81	\$ 2.97	\$ 3.34	\$ 4.36	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

*** Retroactive contractual pay increases were paid out in the month of December totaling \$21,036.92 which created the swing in MTD profits

Torrington Public Schools - Food Service Performance Report by School December 2021

2021-2022	Forbes	Southwest	Torrington	Vogel	Wetmore	TMS	THS	Central	MTD Total
Enrollment	404	300	602	579	1,014	961			3,860
Lunch Free	4,068	3,062	5,982	6,145	11,004	9,645			\$ 39,906.00
Breakfast Free	3,294	1,529	4,016	2,891	5,642	2,320			\$ 19,692.00
Snacks & Conv.									\$ -
Total Meals Served	7,362	4,591	9,998	9,036	16,646	11,965			\$ 59,598.00
A La Carte Adult				\$ 30	\$ 232	\$ 1,190			\$ 1,451.70
A La Carte Student				\$ 20	\$ 531	\$ 3,357			\$ 3,908.30
Catering								\$ 1,850	\$ 1,850.00
Federal Lunch Reimb (\$4.3175)	\$ 17,564	\$ 13,220	\$ 25,827	\$ 26,531	\$ 47,510	\$ 41,642			\$ 172,294.16
Federal Breakfast Reimb (\$2.4625)	\$ 8,111	\$ 3,765	\$ 9,889	\$ 7,119	\$ 13,893	\$ 5,713			\$ 48,491.55
State Matching & HFC									\$ -
Federal ASSP Reimb									\$ -
Total Sales	\$ 25,675	\$ 16,985	\$ 35,717	\$ 33,700.13	62,165.85	51,902.64	1,850.00		\$ 227,995.71
Product costs	\$ 10,762.01	\$ 8,154.93	\$ 9,811.93	\$ 12,585.45	\$ 25,421.99	\$ 19,396.97	\$ 136.50		\$ 86,269.78
Labor Costs BOE	\$ 11,789	\$ 10,664	16,958	21,959	40,339	20,069	11,417		\$ 133,195.28
Repairs & Maint Costs		\$ 1,202			28				\$ 1,230.00
Paper/Misc Costs	\$ 1,178	\$ 1,378	1,674	726	369	1,581			\$ 6,906.19
Ed Advance Contract Fees	\$ 5,350	\$ 5,350	5,350	5,350	5,350	5,350			\$ 32,099.10
Total Costs	\$ 29,078.64	\$ 26,748.82	\$ 33,793.79	\$ 40,620.84	\$ 71,507.17	\$ 46,397.30	\$ 11,553.79		\$ 259,700.35
Profit (Loss)	\$ (3,404)	\$ (9,763)	\$ 1,923	\$ (6,921)	\$ (9,341)	\$ 5,505	\$ (9,704)		\$ (31,704.65)
Operating Days	16	16	16	16	16	16			
Number of Staff	5	5	6	6	12	16			
Number of Subs	3	3	3	3	3	3			
Management Overview Costs per meal									
Breakfast Participation %	50.96%	31.85%	41.69%	31.21%	34.78%	15.09%			
Lunch Participation %	62.93%	63.79%	62.11%	66.33%	67.83%	62.73%			
Product Cost Per meal	\$ 1.46	\$ 1.78	\$ 0.98	\$ 1.39	\$ 1.53	\$ 1.62			
Labor Cost per meal	\$ 1.60	\$ 2.32	\$ 1.70	\$ 2.43	\$ 2.42	\$ 1.68			
Paper/Misc Costs per meal	\$ 0.16	\$ 0.30	\$ 0.17	\$ 0.08	\$ 0.02	\$ 0.13			
Management Cost per meal	\$ 0.73	1.17	0.54	0.59	0.32	0.45			
Total Cost per meal	\$ 3.95	\$ 5.83	\$ 3.38	\$ 4.50	\$ 4.30	\$ 3.88			

*** Retroactive contractual pay increases were paid out in the month of December totaling \$21,036.92 which created the swing in MTD profits

Position	2021-22	Grant/GB	2022-23	Grant?/GB ?	2023-24	GB/Grant or
Instructional Coach	\$ 70,399.00	2% Grant	\$ 73,468.00	ESSER II	\$ 76,535.00	
Instructional Coach	\$ 70,399.00	2% Grant	\$ 73,468.00	ESSER II	\$ 76,535.00	
Instructional Coach	\$ 73,468.00	2% Grant	\$ 76,535.00	ESSER II	\$ 80,728.00	
Interventionist	\$ 76,535.00	2% Grant	\$ 80,728.00	ESSER II	\$ 84,735.00	
Guidance HS	\$ 70,399.00	Alliance	\$ 73,468.00	Alliance	\$ 76,535.00	
Instructional Coach	\$ 85,930.00	Alliance	\$ 90,390.00	ESSER II	\$ 97,648.00	
Instructional Coach	\$ 90,189.00	Alliance	\$ 91,361.00	ESSER II	\$ 92,275.00	
Instructional Coach	\$ 96,395.00	Alliance	\$ 97,648.00	ESSER II	\$ 98,624.00	
Interventionist	\$ 90,189.00	Alliance	\$ 91,361.00	ESSER II	\$ 92,275.00	
Interventionist	\$ 73,468.00	Alliance	\$ 76,535.00	ESSER II	\$ 80,728.00	
Interventionist	\$ 84,735.00	Alliance	\$ 90,189.00	ESSER II	\$ 92,275.00	
Interventionist	\$ 90,189.00	Alliance	\$ 91,361.00	ESSER II	\$ 92,275.00	
Social Worker	\$ 69,723.00	City ARP	\$ 75,006.00	GB	\$ 78,218.00	
Behavioral Therapist HS	\$ 34,053.00	2% Grant	\$ 34,734.00	GB	\$ 35,429.00	
Behavioral Therapist MS	\$ 34,053.00	2% Grant	\$ 34,734.00	GB	\$ 35,429.00	
ESL Teachers	\$ 85,930.00	City ARP	\$ 90,390.00	GB	\$ 98,624.00	
ESL Teachers	\$ 53,764.00	City ARP	\$ 56,163.00	GB	\$ 58,697.00	
ESL Teachers	\$ 56,163.00	City ARP	\$ 58,697.00	GB	\$ 61,365.00	
ESL Teachers	\$ 46,679.00	City ARP	\$ 48,802.00	GB	\$ 50,997.00	
ESL Teachers	\$ 84,735.00	City ARP	\$ 91,361.00	GB	\$ 92,275.00	
ESL Paras/Tutors	\$ 19,074.00	City ARP	\$ 19,750.00	GB	\$ 20,145.00	
ESL Paras/Tutors	\$ 19,074.00	City ARP	\$ 19,750.00	GB	\$ 20,145.00	
ESL Paras/Tutors	\$ 19,074.00	City ARP	\$ 19,750.00	GB	\$ 20,145.00	
ESL Paras/Tutors	\$ 19,074.00	City ARP	\$ 19,750.00	GB	\$ 20,145.00	
ESL Paras/Tutors	\$ 19,074.00	City ARP	\$ 19,750.00	GB	\$ 20,145.00	
ESL Paras/Tutors	\$ 7,194.00	City ARP	\$ 7,500.00	GB	\$ 7,650.00	
Music 4-5	\$ 49,079.00	ESSER II	\$ 51,421.00	ESSER II	\$ 53,764.00	
IT Technician	\$ 53,591.00	ESSER II	\$ 54,662.82	ESSER II	\$ 55,756.08	
IT Technician	\$ 58,140.00	ESSER II	\$ 59,302.80	ESSER II	\$ 60,488.86	
IT Technician	\$ 48,960.00	ESSER II	\$ 49,939.20	ESSER II	\$ 50,937.98	
IT Technician	\$ 45,000.00	ESSER II	\$ 45,900.00	ESSER II	\$ 46,818.00	
Media Specialist 4-5	\$ 49,079.00	ESSER II	\$ 51,421.00	ESSER II	\$ 53,764.00	
Instructional Coach	\$ 69,723.00	ESSER II	\$ 75,006.00	ESSER II	\$ 78,218.00	
Instructional Coach	\$ 90,189.00	ESSER II	\$ 91,361.00	ESSER II	\$ 92,275.00	
Interventionist	\$ 96,395.00	ESSER II	\$ 97,648.00	ESSER II	\$ 98,624.00	
Art Teacher MS	\$ 84,735.00	ESSER II	\$ 90,189.00	ESSER II	\$ 92,275.00	
Family Engagement	\$ 23,786.00	ESSER II	\$ 24,091.00	ESSER II	\$ 24,332.00	
Technology Inst Asst	\$ 50,000.00	ESSER II	\$ 51,000.00	ESSER II	\$ 52,020.00	
	\$ 2,258,636.00		\$ 2,344,590.82		\$ 2,419,849.92	